<div class="printBefore">
<h1 class="pageTitle">OSH30040 Human and Organisational Behaviour at Work</h1>
<h2>Academic Year 2019/2020</h2>

This module examines human and organisational behavioural theory and practice in relation to safety and health at work, and applies this knowledge to the human interface with work, to the improvement of the working environment, promotion of safe work practices and a safety culture.
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<div style="text-align:center;"><p>Curricular information is subject to change</p></div>

What will I learn?

Learning Outcomes:
<p>At the end of this module students will be able to:

Explain the physical structure and function of the human body in relation to work and have an understanding of related ergonomic problems including musculoskeletal disorders that can arise;

Apply the principles of ergonomics to the person, the task, work systems, environment and equipment design;

Carry out a basic ergonomic assessment;

Demonstrate understanding of the influence of individual, group and organisational factors on human behaviour in the workplace;

Understand the role health and safety leadership in plays in an organisation to advance OSH culture;
Explain the significance of organisational culture and be able to develop strategies for organisational change and for the promotion of a health and safety culture;

Use the theories of learning and training as a basis to develop and advise on the implementation of OSH training programmes and communication strategies;

Understand the basic theories of stress at work and be able to develop, advise and implement policies to prevent work-related stress;

Understand the role unconscious bias and awareness of dignity and respect in the workplace has on workplace wellbeing.
</p>
Indicative Module Content:
<p>Ergonomics and risk assessment
Musculoskeletal system and disorders
Organisational Psychology
Leadership
Group Dynamics
Safety Behaviour
Unconscious Bias
Dignity and Respect in the workplace
Lifelong learning and communications</p>

How will I learn?

Student Effort Hours:

Student Effort Type	Hours
Lectures	36
Specified Learning Activities	38
Autonomous Student Learning	120
Online Learning	6
Total	**200**

Am I eligible to take this module?

<div class="subHeadCB">Requirements, Exclusions and Recommendations</div>

<p>Not applicable to this module.</p>

<div class="subHeadCB">Module Requisites and Incompatibles</div>

Equivalents:

Human & Org Behaviour at Work (SHWW30040)

How will I be assessed?

Assessment Strategy

Description	Timing	Open Book Exam	Component Scale	Must Pass Component	% of Final Grade
Project: Self-directed learning portfolio	Coursework (End of Trimester)	n/a	Graded	No	55
Project: Ergonomic Risk Assessment	Week 7	n/a	Graded	No	45

<div class="row">
<div class="col-sm-6">Carry forward of passed components
No</div>
</div>

What happens if I fail?

Resit In	Terminal Exam
Spring	Yes - 2 Hour

Assessment feedback

<div class="subHeadCB">Feedback Strategy/Strategies</div>
<p>* Feedback individually to students, post-assessment
</p>
<div class="subHeadCB">How will my Feedback be Delivered?</div>
<p>Individual feedback will provided alongside provisional grades within 20 working days of submission on Brightspace.</p>

Reading List

Associated Staff

Name	Role
Dr Penpatra Sripaiboonkij	Lecturer / Co-Lecturer

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<h1 class="printOnly"><img src="https://www.ucd.ie/t4cms/ucdcollegesandschools_logo.png"> UCD Course Search
Human and Organisational Behaviour at Work (OSH30040) </h1><h3 class="printOnly">Academic Year 2019/2020</h3><p
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  <h4 class="noPrint">Human and Organisational Behaviour at Work (OSH30040)</h4>
  <dl>
    <dt>Subject:</dt>
    <dd>Occupational Safety&Health</dd>

```html
    <dt>College:</dt>
    <dd>Health & Agricultural Sciences</dd>
    <dt>School:</dt>
    <dd>Public Hlth, Phys & Sports Sci</dd>
    <dt>Level:</dt>
    <dd>3 (Degree)</dd>
    <dt>Credits:</dt>
    <dd>10.0</dd>

    <dt>Trimester:</dt>
    <dd>Autumn</dd>
    <dt>Module Coordinator:</dt>
    <dd>Assoc Professor Conor Buggy</dd>
    <dt>Mode of Delivery:</dt>
    <dd>Blended</dd>
<dt>Internship Module:</dt><dd>No</dd>

<dt>How will I be graded?</dt>
 <dd>Letter grades </dd>

  </dl>
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