<div class="printBefore"> <h1 class="pageTitle">OSH40050 Human and Organisational Behaviour at Work</h1> <h2>Academic Year 2019/2020</h2>

This module examines human and organisational behaviour in the context of safety and health at work, and requires students to apply this knowledge to the improvement of the working environment and the promotion of safe work practices.

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## What will I learn?

<span class="subHeadCB">Learning Outcomes:</span>
<At the end of this module students should be able to:</pre>

- \* Apply the principles of ergonomics to the person, the task, work equipment and work environment for the purposes of reducing work-related injury and illness
- \* Demonstrate an advanced and integrated understanding of the skills to investigate, analyse and synthesise ergonomics in the workplace.
- \* Integrate current knowledge of the principles of ergonomics into a workplace setting, evaluate the need for ergonomic interventions, understand the musculoskeletal risks to the human body from inappropriate ergonomic design, and recommend appropriate solutions.
- \* Critically evaluate the relevance and influence of human behaviour in the workplace in the context of OSH management.
- \* Demonstrate a thorough understanding of the differences between individual, group and organisational behaviour and the role leadership can play in promoting OSH in the workplace;
- \* Demonstrate a critical awareness of workplace stress and the associated mental health issues which can arise in the workplace.
- \* Communicate an understanding of the theories underpinning approaches recommended for workplace communications that can promote a positive OSH workplace culture and climate.
- \* Self reflect on their own learning and development and demonstrate an awareness of the role lifelong learning plays in the OSH professional.

<span class="subHeadCB">Indicative Module Content:</span>
Ergonomics and risk assessment
Musculoskeletal system and disorders
Organisational Psychology
Leadership
Group Dynamics
Safety Behaviour
Unconscious Bias
Dignity and Respect in the workplace
Lifelong learning and communications

### How will I learn?

<span class="subHeadCB">Student Effort Hours:</span>

Student	Hours
Effort Type	
Lectures	36
Specified	20
Learning	
Activities	
Autonomous	40
Student	
Learning	
Online	4
Learning	
Total	100

# Am I eligible to take this module?

<div class="subHeadCB">Requirements, Exclusions and Recommendations</div>

Not applicable to this module.

<div class="subHeadCB">Module Requisites and Incompatibles</div>

<strong>Equivalents:</strong>

Human and Org Behav at Work (SHWW40050)

### How will I be assessed?

<span class="subHeadCB">Assessment Strategy</span>

Description	Timing	Open Book	Component	Must Pass	% of Final
		Exam	Scale	Component	Grade
Assignment:	Week 7	n/a	Graded	No	45
Assignment 1					
Assignment:	Coursework	n/a	Graded	No	55
Assignment 2	(End of				
	Trimester)				

<div class="row">

<div class="col-sm-6"><span class="subHeadCB">Carry forward of passed components </span>

No</div>

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# What happens if I fail?

Resit In	Terminal	
	Exam	
Spring	Yes - 2 Hour	

## Assessment feedback

<div class="subHeadCB">Feedback Strategy/Strategies</div>

\* Feedback individually to students, post-assessment

<div class="subHeadCB">How will my Feedback be Delivered?</div>

Individual feedback will provided alongside provisional grades within 20 working days of submission on Brightspace.

## **Reading List**

## **Associated Staff**

Name	Role	
Assoc Professor Conor Buggy	Lecturer /	
	Co-Lecturer	
Dr Penpatra Sripaiboonkij	Lecturer /	
	Co-Lecturer	

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<h1 class="printOnly"><img src="https://www.ucd.ie/t4cms/ucdcollegesandschools\_logo.png"> UCD Course Search

Human and Organisational Behaviour at Work (OSH40050) </h1><h3 class="printOnly">Academic Year 2019/2020</h3><p

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<h4 class="noPrint">Human and Organisational Behaviour at Work (OSH40050)</h4>

<dl>

<dt>Subject:</dt>

<dd>Occupational Safety&Health</dd>

<dt>College:</dt>

<dd>Health & Agricultural Sciences</dd>

<dt>School:</dt>

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<dd>Public Hlth, Phys & Sports Sci</dd>
  <dt>Level:</dt>
  <dd>4 (Masters)</dd>
  <dt>Credits:</dt>
  <dd>5.0</dd>
  <dt>Trimester:</dt>
  <dd>Autumn</dd>
  <dt>Module Coordinator:</dt>
  <dd>Assoc Professor Conor Buggy</dd>
  <dt>Mode of Delivery:</dt>
  <dd>Blended</dd>
<dt>Internship Module:</dt><dd>No</dd>
<dt>How will I be graded?</dt>
<dd>Letter grades </dd>
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Page</button>
<span style="font-size:0.8em"><em>(<a href="https://www.google.com/chrome/" target="_blank">Google Chrome</a> is recommended when printing
this page)</em></span></div>
</nav>
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