



## Event Details

Event:	LD161714 - Unconscious Bias
Subject:	
Event Overview:	The interactive workshop explores the way the brain processes information and makes shortcuts and assumptions on our behalf, without us even noticing. Participants will look at areas which create and exacerbate those short-cuts and assumptions including our innate preferences for certain people and information, cultural environment, personal experiences and background.
Event Objectives:	<p>To equip participants with the knowledge and skills to identify unconscious bias, understand their potential for impacting on decision making and develop techniques to minimise that impact.</p> <p>To explore the way the brain processes information and makes shortcuts and assumptions on our behalf, without us even noticing our innate preferences for certain people and information, cultural environment, personal experiences and background.</p> <p>To delve into the existing psychological evidence of how those shortcuts and assumptions impact on behaviour and decisions.</p> <p>To discuss strategies and mechanisms for managing our brain's processing and ultimately, ensuring our actions are based on sound rationale and are not unconsciously biased.</p> <p>To examine the potential for unconscious bias to influence behaviour and decision making in employment, service delivery and teaching and learning, with a particular focus on recruitment and selection.</p>
Event Content:	<p>How our brains process information</p> <p>Where unconscious biases might have an impact</p> <p>Consideration of where and how unconscious bias might manifest in employment, teaching and learning and student services, with a focus on recruitment and selection.</p> <p>How to manage our unconscious biases and make evidence-based decisions</p>
Notes:	
UCD Instructor:	Marcellina Fogarty
Instructor (External):	UCD
Building:	Ardmore House
Room:	Boardroom 1
When:	09.30 on 15-Feb-17 for 3.5 hours