



UCD Sutherland  
School of Law

# Professional Diploma in Employment Law

Legislation regulating relations in the workplace has increased dramatically over the last decades. The programme will provide students with a detailed knowledge and understanding of all aspects of the law relating to employment and workplace relations, both domestic and European.



## Your studies

The course content includes the nature of a contract of employment and all its attendant rights and obligations, with a focus on employment equality, unfair dismissal, payment of wages, domestic leave, and workplace privacy. The content also includes lectures on the law of industrial conflict, the constitutional guarantee of freedom of association, bullying, whistleblowing and stress at work, and the role of bodies such as the Workplace Relations Commission and the Labour Court. The assessment strategy involves a written assignment, participation in a group project, and an examination.

## Your future

The Diploma is not just for barristers or solicitors, but also for trade union/employer association officials, personnel managers, and human resources/industrial relations practitioners. Applications will be considered from the holders of such academic and/or professional qualifications, and/or such experience as would satisfy the School that they are able to participate fully in all aspects of the programme.

The programme has been successfully completed by a wide variety of persons, including members of the Labour Court, the Equality Tribunal, and the National Employment Rights Authority, and has proved invaluable for many in advancing their professional careers.

## STUDENT TESTIMONIALS

The diploma is a must-have qualification for all practitioners in the front line of employment issues. The course is given by two practising barristers, who are passionate about their subject. This passion, combined with the diversity of students, bring a spectrum of views and strongly held opinions, which enrich and enlighten the classroom debate.

### **Captain Evan Cullen**

*President, Irish Airline Pilots' Association*

The course has increased my confidence and credibility in work. I thoroughly enjoyed the lectures by specialists in employment law, and the accompanying notes are extremely comprehensive. The group project was the highlight for me as it was as close as you get to the real thing and the teamwork involved was most enjoyable.

### **Larry O'Gara**

*Head of Employment Advice Service,  
Bank of Ireland, Group Industrial Relations*

When I started looking into doing an Irish employment law course I was told by more than one person that the UCD course was "the" course to do. They were right. I am based in Leeds and travelled every week. It was worth the effort, as the lectures were always insightful and I've gained an in-depth knowledge of the topic, which I am now able to apply at work. The materials were excellent too, covering all areas.

### **Ellie Hill**

*Employment Lawyer, Provident Financial  
Group UK & ROI (Bradford, United Kingdom)*